



COUNTY OF LINCOLN, NORTH CAROLINA

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For immediate release:

2012 Employee of the Year Lincoln County Government



Lincoln County is pleased to announce that Freddie Scronce, Jr. was selected as the 2012 Employee of the year. This award was presented at the annual employee appreciation luncheon held on December 12, 2012, at the James W. Warren Citizens Center. A Lincoln County Employee since 2006, Freddie is Senior Grounds Technician with Parks and Recreation, Grounds Division.

Each year, employees and supervisors are given the opportunity to make nominations for this award. A selection committee reviews the nominations and helps choose this recipient. In this second year for the award, it was very difficult to select just one winner from the deserving nominees! There are many employees dedicated to serving our citizens and who go well beyond what is expected of them.

In the nomination for Freddie as The Employee of the Year for 2012, he was described as “a team player who works tirelessly to make other people’s job easier and their environments more appealing. He is someone who goes the extra mile, even if it is out of his normal duties,” and he is not one to say “not in my job description.”

At the Lincoln County Farmers Market in Downtown Lincolnton, Freddie and his crew make sure there are beautiful potted plants throughout the season. They meet Community Service Workers and supervise their volunteer hours to improve County property. This year he worked with the Community Garden Project to help others learn about horticulture and gardening. He has been known to rearrange his work schedule to make sure various departments had all the resources they need. One example of this was rushing to ensure that a County van from a Farmers Tour was back to the Library in time to meet the book delivery schedule, removing the seats to accommodate the boxes of books.

Another example of Freddie's good performance and work ethic is his interaction with the Child Advocacy Center. When it is time to cut the grass at that property, he quietly knocks on the door to find out if any children are there for interviews. He does not want the children to be distracted by the motors or to have the noise interfere with the forensic recordings. He will schedule his day out of concern for the children. He takes special care of the prayer garden at the Child Advocacy Center knowing that the families spend grief stricken hours there waiting for their children to complete interviews. It is the small things that mean a lot -- they are things that anyone can do -- but an outstanding employee takes the time to do them! And Freddie does. Lincoln County officials extended their thank you to Freddie Scronce, naming him as the 2012 Employee of the Year.

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NOTE: Eligibility criteria for Employee of the Year:

- An employee who displays excellence in performance in all of the following on a consistent basis: positive attitude, loyalty, cooperation, initiative, leadership, and timely completion of duties
- An employee who consistently goes above and beyond what is expected in his or her job or displays exceptional merit on a consistent, long term basis

An employee who has worked on a single project or who, through an act of exceptional performance, one of the following things has happened: Increased department / division productivity or efficiency, a significant cost savings, a significant problem has been resolved or morale and motivation of employees has been increased.