

**MINUTES**  
**LINCOLN COUNTY BOARD OF COMMISSIONERS**  
**MONDAY, JULY 15, 2013**

The Lincoln County Board of County Commissioners met July 15, 2013 at the Citizens Center, Commissioners' Room, 115 West Main Street, Lincolnton, North Carolina, at 6:30 P.M.

Commissioners Present:

Alex E. Patton, Chairman  
Carl E. Robinson, Jr., Vice Chair  
James A. Klein  
Carrol D. Mitchem  
Cecelia A. Martin

Others Present:

Martha W. Lide, Interim County Manager  
Wesley L. Deaton, County Attorney  
Amy S. Atkins, Clerk to the Board

**Call to Order:** Chairman Patton called the July 15, 2013 meeting of the Lincoln County Board of Commissioners to order and led in an Invocation.

**Adoption of Agenda:** Chairman Patton presented the agenda for the Board's approval adding a Closed Session.

**AGENDA**  
**Lincoln County Board of Commissioners Meeting**  
**Monday, July 15, 2013**  
**6:30 PM**

**James W. Warren Citizens Center**  
**115 West Main Street**  
**Lincolnton, North Carolina**

Call to Order

Invocation – Commissioner Robinson

Pledge of Allegiance

1. Adoption of Agenda

2. Consent Agenda
  - Tax Requests for Refunds
    - May 20 - June 2, 2013
  - Tax Request for Releases
    - May 16 - July 15, 2013
  - Approval of Minutes
3. Motion to Award Capital Purchase for EMS Laptops to CDWG for a total purchase price of \$85,927.92 - Ron Rombs
4. Motion to Approve Contract with Clegg's Termite and Pest Control for the "basic services" covered in the Request for Proposals in the amount of \$17,520 per year with a three year contract totaling \$52,560 - Martha Lide
5. Update on Trinity Farms - Martha Lide
6. Public Comments (15 minutes allowed per Rules of Procedure - 3 minutes per person)
7. Motion to Award Alexis Tower Construction to Carrick Contracting, the lowest responsible, responsive bidder, for construction at a cost of \$256,767.88 (Bid Information) (AIA Forms) - Martha Lide
- 7a. Release and Settlement Agreement and Motion to Adopt Resolution #2013-28: Resolution to Approving Release and Settlement Agreement with Carolina Trust Bank - Martha Lide
8. Resolution #2013-27: Resolution to Amend the Classification and Compensation Plan for Lincoln County, North Carolina (Deputy Emergency Management Coordinator) - Martha Lide
9. Motion to Appoint Voting Delegate for NCACC Conference
10. Finance Officer's Report - Deanna Rios
11. County Manager's Report
  - Property Tax Collection Report
12. County Commissioners' Report
13. County Attorney's Report
14. Vacancies/Appointments
15. Calendar
16. Other Business
  - Register of Deeds Report

Recess to 8:15 a.m. July 19 at Lincoln County Airport, 714 Jack Dellinger Drive, Iron Station, NC for a Closed Session Pursuant to N.C.G.S. §143-318.11.  
**Closed sessions.**

(a) (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

**UPON MOTION** by Commissioner Mitchem, the Board voted unanimously to adopt the agenda with the addition of a Closed Session.

**Consent Agenda:** **UPON MOTION** by Commissioner Klein, the Board voted unanimously to approve the Consent Agenda.

- Tax Requests for Refunds - May 20 - June 2, 2013
- Tax Request for Releases - May 16 - July 15, 2013
- Approval of Minutes – May 20, 2013, June 3, 2013, June 17, 2013

**Motion to Award Capital Purchase for EMS Laptops to CDWG for a total purchase price of \$85,927.92** - Ron Rombs presented the following:

The Lincoln County Board of Commissioners has approved money (\$107,000, line 44-4370-5520-0000) in the capital improvement account for the purchase 24 CF191FYAV1M laptop computers for patient charting. These devices will replace the existing computers that are no longer capable of running the current software used by EMS staff.

The original request for bids was scheduled to be received by May 24, 2013 NLT 2:00 PM and there were only two bids received. The rebid was then sent with bids received by June 20, 2013 NLT 2:00 PM.

The advertisement notices were published in the Lincoln Times News on April 24 and May 24, 2013, respectively.

There were six (6) bids received by the June 20 deadline, with CDWG being the lowest qualifying bidder that met all specifications of the Request for Bids.

He requested that the purchase be awarded to CDWG, 2 Corporate Drive, Shelton, CT, 06484, for a total purchase price of \$85,927.92 (excluding sales tax). This bid was approximately \$21,000 less than our original projected purchase price.

**UPON MOTION** by Commissioner Martin, the Board voted unanimously to award the Capital Purchase for EMS Laptops to CDWG, for a total purchase price of \$85,927.92.

**Motion to Approve Contract with Clegg's Termite and Pest Control for the "basic services" covered in the Request for Proposals in the amount of \$17,520 per year with a three year contract totaling \$52,560:** Martha Lide presented the following information:

It is recommended that the Board approve the contract with Clegg's Termite and Pest Control for the "basic services" covered in the Request for Proposals in the amount of \$17,520 per year with a three year contract totaling \$52,560.

The process for selecting this contractor was as follows:

- On May 24, 2013, Lincoln County issued Request for Proposal #2013-0618 for Pest Control at all County facilities. Six vendors received the mailing for the RFP. The RFP documents and advertisement were posted on the County's website.
- The proposal due date was Tuesday, June 18, 2013. Proposals were received from the following four vendors:
  - Bug Busters Exterminators
  - Clegg's Termite and Pest Control
  - Innovative Pest Control
  - Orkin Rest Control
- The vendors bid on "Basic Services" which included the following three categories of services:
  - The total for Bi-Weekly /Monthly service (Animal Control only)
  - Monthly service
  - Quarterly service

The vendors also submitted pricing for "as needed basis" or "optional" services.

**UPON MOTION** by Commissioner Robinson, the Board voted unanimously to approve the contract with Clegg's Termite and Pest Control for the "basic services" covered in the Request for Proposals in the amount of \$17,520 per year with a three year contract totaling \$52,560.

**Update on Trinity Farms:** Martha Lide, Interim County Manager, gave the following update:

In the evening of Friday June 28<sup>th</sup>, 2013 there was excessive amount of rainfall which caused a bridge washout on Amity Lane, in the Trinity Farms neighborhood. The eastern portion of the neighborhood was cut off to access to a public road. Below is a brief chronology of the event, the agencies involved in responding to the event

### **Chronology of the Event**

- The bridge washout was discovered by Pumpkin Center VFD personnel at approximately 10pm
- Local Emergency Management was notified who in turn notified NC Emergency Management (NCEM).
- NC DOT Officials were called to the scene and they advised that because it was a private road, they were not able to make repairs.
- The Pumpkin Center VFD manned the scene all night and devised a way to access the cut off properties for emergency rescue response via a logging road through the adjoining private properties to the west.
- NCEM scheduled an 8:00am conference call to devise a plan to address the problem. At that call a decision was made to address this emergency by building a temporary vehicle bridge and a temporary foot bridge to allow residents to leave their property.
- We requested a logging bridge and manpower from the NC Forestry Service, and heavy equipment from NCDOT to make the repairs. The Forestry Service has a bridge building team which is supplemented with inmate labor.
- The NCDOT declined the use of their heavy equipment, so it fell to the Forestry Service to bring in the equipment for grading and installing the bridge. Mr. Kevin Hallman, Hallman Construction, also donated a hauling truck and another piece of heavy equipment to assist with the work.
- The County agreed to provide the gravel, and food and toilets for the crews doing the repairs. We also used our Solid Waste trucks to bring in the loads of gravel. (It is estimated the County's portion of the emergency repair was approximately \$5,000.)
- The temporary bridges needed to be located to the north of the washed out bridge and we were successful in securing the permission of two property owners to access and impact their property.
- The work to install the bridge began Saturday morning and was completed Sunday evening at about 5pm. All residents were advised that the vehicle bridge was a VERY TEMPORARY solution and that it would be installed just long enough for them to move their vehicles and any other items they wanted to the other side of the bridge. It was on loan from the Forestry Service, it was not built for extended use, and there were liability concerns. The foot bridge, which is ATV accessible, remains.
- The Chairman of the County Commission declared a local State of Emergency for the area. This was done to provide extra liability protection as these emergency situation was addressed.

**Agencies that responded to the Trinity Farms Event:**

- Pumpkin Center VFD
- Lincoln County Emergency Management
- NC Emergency Management
- North Carolina Forestry Service, supported by inmate crews from the NC Division of Prisons
- East Lincoln and Boger City VFDs provided support and relief.
- LC Sheriff's Office Deputies responded at one point to help maintain calm.
- The Red Cross has been contacted, but because the families do have food and water, and are able to walk out of the neighborhood, at this time there is no other help that can be provided.

**Additional Background Information**

- At the time of the emergency we thought there were approximately 20-25 families who were impacted. We now believe there are 15 owner occupied residences, 10 rental properties that are occupied and 5 vacant parcels, or a total of 30 properties on the eastern side of the bridge washout. It appears to be a low income neighborhood.

	Tenant	Owner/Occupied	Vacant	Total
East Side of Creek (back of neighborhood)	10	15	5	30
West Side of Creek (front of neighborhood)	12	26	4	42
Total	22	41	9	72

- The bridge/road that was washed out is a private road and is not part of NC DOT road system. The neighborhood was developed in the 1980s and there is a covenant which requires the property owners to maintain the roads, however, it is evident that the roads throughout the neighborhood have not been maintained. The covenant requires that a majority of the property owners must decide when the repairs are needed, and that liens may be placed against property owners who do not contribute to the maintenance.
- There is an incorporated homeowners association, but it has not been active.
- There have been unsuccessful attempts in the past to have NC DOT take over the roads.
- We estimate that the bridge/culvert repairs could cost anywhere from \$50,000 to \$200,000. We have also been advised that a permit from the Army Corp of Engineers and NC DENR Water Quality will be necessary. It is estimated to cost \$1.2-\$1.5 million to repair all roads in the subdivision to bring the roads to NC DOT standards.
- The value of the property in the neighborhood is as follows:

Section	Number of Parcels	Tax Value
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Eastern Side of Creek (back of neighborhood)	30	\$1,141,994
Western Side of Creek (Front of Neighborhood)	42	\$2,952,165
Total	72	\$4,094,159

The average value of the land and homes in the neighborhood are \$56,863.

- There are also delinquent taxes in the neighborhood as follows:

Section	Number of Parcels	Tax Value
Eastern Side of Creek (back of neighborhood)	5	\$2,548.55
Western Side of Creek (Front of Neighborhood)	6	\$6,497.69
Total	11	\$9,046.24

- We have made contacts with the following grant funding agencies, but as yet have not identified any fund:
  - NC Rural Center
  - NC Department of Commerce, Division of Community Assistance
  - Golden Leaf Foundation
  - Clean Water Management Trust Fund
  - USDA Rural Development

Representative Saine has also been working to secure funds for the repairs.

The USDA Rural Development Center may be able to provide the neighborhood with a loan. We are pursuing that option. There may be loans available to finance repairs over a 30 year period. They have to have an active homeowners association, which has to agree to want the repairs and to pay back the loan.

- House Bill 804, which was a local bill adopted in 1997, it:
  - Provides a means of financing road improvements.
  - Allows the County to build/construct/improve roads and advertise, accept bids and enter into contracts to do the road improvements
  - Provides that the County can make special assessment against the properties involved.
  - Requires that a petition be signed by 75% of the property owners who must represent 75% of the lineal feet of frontage abutting the road to be improved.
  - Provides the Board of County Commissioners must develop implementation guidelines for determining which projects will be done and in what order.
- In 1997 the Lincoln County Board of Commissioners adopted a local Substandard Roads Selection and Assessment Policy in response to House Bill 804. This local policy requires:

- A petition must be presented to the County with at least 75% of the property owners consenting to finance the cost of repairs.
- The property owners must consult with the County Engineer for plans, specifications, and cost estimates. The property owners must then obtain approval from NCDOT and provide all such information to the County Engineer and Finance Officer.
- The property owners must then make a deposit to Lincoln County containing 75% of the estimated costs.
- Changes to the local Policy would in all likelihood be necessary for this to be a viable option (ex: to include less upfront payments or the option to financing improvement).

The County declared a local State of Emergency, and it is now necessary for the Board to pass a motion to remove that declaration.

**UPON MOTION** by Commissioner Mitchem, the Board voted unanimously to remove the State of Emergency for Trinity Farms.

**Public Comments:** Chairman Patton opened public comments.

Rhonda Mashburn, 5163 Amity Lane, asked how quick this can be done. She said there are a lot of school kids on the back side of this bridge (that was washed out). She said everyone is parking on her property and cutting through her property. She said a gentleman from South Carolina came to a meeting they had. He said they went through the same procedure discussed and it took over a year. His group gave up and did it themselves. She asked if the county will stop them if they do the repair themselves.

Chairman Patton said the timeframe depends on how quickly the neighborhood can come together and form a consensus.

Ms. Lide said that repairing a bridge and culvert will probably require an engineering study. The Army Corps of Engineers requires a permit as does DENR. Locally floodplain management is done by Andrew Bryant. She encouraged them to get proper permits and to build it to the level that emergency vehicles can go over it. If not, the next storm will wash it away again.

Robbie Lowman, 5239 Amity Lane, asked if the County is going to help in any way or if they are allowed to do this on their own with a contractor who knows what they are doing without the permits.

Michelle Sanford, 1836 Brevard Place Road, said she is having a problem with a neighbor's home, which caught on fire and is halfway standing. She said she could not sell her house because of the view of this property. She asked the Board to consider an ordinance concerning abandoned homes and grass height.



Chairman Patton said Andrew Bryant, Director of Planning and Inspections is working on a proposal concerning this.

Robert Meadows, 5050 Amity Lane, asked if they get in there and start moving dirt, if someone will come in and tell them they are harming the creek and the fish.

Being no additional speakers, Chairman Patton closed public comments.

**Motion to Award Alexis Tower Construction to Carrick Contracting, the lowest responsive bidder, for a construction at a cost of \$256,767.88:** Martha Lide presented the following:

It is recommended that the Board approve the attached contract with Carrick Contracting Corporation for the construction of an emergency communications tower to be located at the main Alexis Fire Station as specified in RFB # 2013-0627 – Radio Tower. Carrick Contracting is the lowest responsible, responsive bidder submitting a bid for construction at a cost of \$256,767.88. The estimated completion date of the tower is November 7, 2013.

The construction of this tower is part of the Phase 2 Emergency Radio Communications Project. In January 2013, the Board approved a Ground Lease with the Alexis Volunteer Fire Department for the land to construct this tower. In February 2013, the Gaston County Board of Adjustments approved a variance allowing for the construction of a tower not to exceed 195 feet. Attached is a brief summary of the background and status of the Emergency Radio Communications Project.

The process for selecting this contractor was as follows:

- On February 22, 2013, Lincoln County issued a Request for Bid (RFB) for the construction of two Towers. At that time, it was envisioned that we would construct towers at both the Alexis and Union sites.
- On March 21, 2012, the County received three proposals; all bids were rejected because the amounts exceeded budgeted funds.
- The county worked with the engineer to re-write and re-draw the specifications to get the scope of the project within the allocated budget. A part of this plan included the County purchasing a used generator and equipment shelter. The County Manager executed a contract for the purchase of a used shelter and generator from Lattice Communications for \$24,978 plus a \$3,375 shipping charge on May 9, 2013.
- On May 31, 2013, the County re-issued a revised RFB. The revised estimated cost of this construction project was less than \$300,000.00 and therefore was bid as an informal project (no advertisement required). A list of 13 vendors, including all of those who previously bid, were notified.
- On June 27, 2013 bids were received and opened from the following 3 vendors:

- Advanced Wireless Solutions, Inc.
- Carrick Contracting Corporation
- SiteMaster, Inc.
- RCC Consultants and Lincoln County staff reviewed all bids. RCC Consultants is the consultant that worked with us on the verification of the design of the system and developing the construction bid documents. The findings from a review of the RFP responses was as follows:
  - SiteMaster, Inc did not submit the acknowledgement of the Addendum or the Non Collusion Statement required in the bid documents. They therefore were not responsive. Their bid was also the highest.
  - Carrick Contracting Corporation was the lowest responsible, responsive bidder with a bid of \$256,767.88.

### **Background and Status of Emergency Radio Communication Project**

The County began this multi-phase project in 2008 with an evaluation of the existing Tait Simulcast communications system. It was determined that the system was extremely vulnerable to failure; it had multiple points of failure possible; there was no spare equipment available for main components; the “end of life” of the system was announced by the manufacturer meaning it would no longer be supported; there were numerous “dead spots” in coverage; and, our TAC channel coverage was inadequate. There was also a mandate to change from 25 kHz to 800 trunking or narrowband by 2013.

Phase 1 of this project, which cost approximately \$961,000 was completed in February 2011. The main outcomes of Phase 1 of the project were:

- Changed to narrowband to meet FCC requirements
- Dealt with Emergency – immediate Repair Needs
- Addressed the “Main Core Infrastructure” for the Dispatch Channels -
  - Replaced Tait Quasi-sync simulcast system with a Harris Synchro-cast system
  - Replaced Voting System used by Auxiliary Receiver sites to improve field transmissions.
- Installed UHF/VHF repeaters, base station and auxiliary receivers : 3 channel multi-site system Simulcast Network. (Sheriff channel = UHF Fire & EMS channels = VHF)
- Installed Motorola Point to Point Bridge
- Installed Microwave Hot Standby, 911 Fiber Optic Termination
- Replacement Radios

Phase 2 of the project listed included the main components /outcomes listed below:

Item	Status
Secondary System Replacement - Receivers for State Mutual Aid, State Rescue, and State EMS	Completed
TAC 1 Voting System - Replace Receivers	Receivers are in place and will be activated 7/22/13 These will mean that the Communication Center will hear TAC 1 countywide
Transmission line and Antenna Replacements	To be completed once all receive sites are on line.
Triangle SN Filter Cavities, Cables , Installation	Completed
TAC 2 & 3 improvements – installing point to point from East Lincoln to remove phone line	TAC 2 and TAC3 transmitters and receivers have been replaced. Point to Point equipment has been installed at the Denver water tank instead of moving TAC3 to the new East Lincoln Fire Department.

Transmitter Additions at North Brook and Crouse	Completed
Fiber Mux Additional Circuits	To be completed after the receive sites come on line.
Improve Coverage – Add 5 <u>Receiver Sites</u> – Improve Portable Talkback Coverage	
- North Brook	Completed
– Union /Central	On hold waiting for identification of land
– South West Area	Lease with Crown Castle approved by BoC installation will be completed 8-15-2013
– Killian Farm Road Area	Lease with SBA was approved by the BoC installation will be completed 8-1-2013
– Mt Zion Southeast /Central area	Alexis site – construction award on 7-15 -13 agenda
- Install receivers/equipment Denver Water Tank and create point to point coverage	Equipment has been installed

**UPON MOTION** by Commissioner Martin, the Board voted unanimously to award Alexis Tower Construction to Carrick Contracting, the lowest responsive bidder, for a construction cost of \$256,767.88.

**Release and Settlement Agreement and Motion to Adopt Resolution #2013-28: Resolution to Approving Release and Settlement Agreement with Carolina Trust Bank:** Wesley Deaton, County Attorney, presented the following:

It is recommended that the Board approve the attached Release and Settlement Agreement with Carolina Trust Bank which was executed by former County Manager, George Wood.

For the 2012 and 2013 tax years the County assessed the Lincolnton Furniture Company \$56,591.04 in personal property taxes for the collateral equipment listed in the attached agreement. As part of the dissolution of the Company, Carolina Trust bank was in control of the collateral equipment and was preparing to auction it on June 21, 2013. The County had begun to levy on the collateral equipment for the 2012 delinquent tax and the current 2013 tax obligations in an effort to secure the taxes which were owed. A dispute arose concerning the Bank's obligation to pay the back taxes.

In order to allow the auction to proceed, the Bank agreed to pay \$42,443.28 or 75% of the back taxes and the County released the lien on the collateral. Lincolnton Furniture Company is still required to pay \$14,147.76, which is the remainder of the back taxes.

Commissioner Mitchem questioned the way this situation was handled and how it could be done differently in the future.

**UPON MOTION** by Commissioner Robinson, the Board voted unanimously to adopt the Resolution #2013-28: Resolution to Approving Release and Settlement Agreement with Carolina Trust Bank.

**Motion to Adopt Resolution #2013-27: Resolution to Amend the Classification and Compensation Plan for Lincoln County, North Carolina (Deputy Emergency Management Coordinator):** Martha Lide presented the following:

It is recommended that the Board approve the resolution amending the Pay Plan to reflect the adoption of the Deputy Emergency Management Coordinator job description.

The primary responsibility for this position will be to support the emergency planning efforts of the various agencies and jurisdictions in our County to ensure that our community is prepared for disaster situations. This position will be responsible for the daily activities related to the preparation and updating of response and recovery plans, ensuring that our Emergency Operations Center and other emergency response process are properly equipped, ensuring that emergency responders are properly trained, and planning and carrying out emergency response exercises.

The individual who has been performing the duties described in the attached job description is currently classified as a Deputy Fire Marshal. In reviewing the duties performed, we determined that we needed to adopt a new job description to more accurately reflect the current duties.

Funding for this change in classification was included in the 2013-14 Budget. Condrey and Associates, Inc, who developed the Lincoln County Pay Plan, have reviewed the attached job description and has recommended the grading of the position at Grade 22.

**RESOLUTION #2013-27:  
RESOLUTION TO AMEND THE CLASSIFICATION AND COMPENSATION PLAN  
FOR LINCOLN COUNTY, NORTH CAROLINA**

**WHEREAS**, the Board of County Commissioners previously has adopted a Classification and Compensation Plan for Lincoln County, North Carolina, which was prepared by Condrey and Associates, Inc.; and

**WHEREAS**, the County Manager is charged with assuring the Plan remains current and up to date; and

**WHEREAS**, a review of the current job duties of one of the Deputy Fire Marshal positions resulted in the need to develop a new job description titled Deputy Emergency Management Coordinator. The proposed attached job description better reflects the responsibilities and duties which were being performed, and the changes have been reviewed with staff and approved by the County Manager.

**NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED**, that the Classification and Compensation Plan for Lincoln County, North Carolina is hereby amended to include the attached Deputy Emergency Management Coordinator job description.

The creation of the job description of Deputy Emergency Management Coordinator is to better reflect the responsibilities.

That this amendment shall become effective on July 15, 2013.

Adopted this 15th day of July, 2013.

LINCOLN COUNTY

By: \_\_\_\_\_  
Alex Patton, Chairman  
Board of Commissioners

ATTEST:

\_\_\_\_\_  
Amy S. Atkins, Clerk to the  
Board of Commissioners

**UPON MOTION** by Commissioner Martin, the Board voted unanimously to adopt Resolution #2013-27: Resolution to Amend the Classification and Compensation Plan for Lincoln County, North Carolina (Deputy Emergency Management Coordinator).

**Motion to Appoint Voting Delegate for NCACC Conference:**

**UPON MOTION** by Commissioner Robinson, the Board voted unanimously to appoint Commissioner Martin as the Voting Delegate for the NCACC Conference.

**Finance Officer's Report:** Nothing reported.

**County Manager's Report:** Nothing reported.

**County Attorney's Report:** Nothing reported.

**Vacancies/Appointments:** **UPON MOTION** by Commissioner Robinson, the Board voted unanimously to make the following appointments:

**Appointments:**

- Planning Board – At Large Seats
  - Jeffrey Todd Burgin
  - Floyd Dean
  - John F. Dancoff
- Workforce Development Board
  - Appoint Mr. Tim Beam as Employment Service Representative
  - Reappoint Ms. Gisella Busse
- Agricultural District Advisory Board
  - Appoint Gerald Frye
  - Appoint Robert Kalmbacher
- Environmental Review Board
  - Appoint Florence Arrowsmith
  - Reappoint Pam Stroupe

**Closed Session:** **UPON MOTION** by Commissioner Mitchem, the Board voted unanimously to enter into Closed Session Pursuant to N.C.G.S. 143-318.11

(a)(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.

**Recess:** **UPON MOTION** by Commissioner Klein, the Board voted unanimously to recess to Recess to 8:15 a.m. July 19 at Lincoln County Airport, 714 Jack Dellinger Drive, Iron Station, NC for a Closed Session Pursuant to N.C.G.S. §**143-318.11**.

**Closed sessions** (a)(6).

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Amy S. Atkins, Clerk  
Board of Commissioners

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Alex E. Patton, Chairman  
Board of Commissioners